

# **MINUTES**

## **BETHPAGE WATER DISTRICT**

**DATE: June 04, 2026 – 3:00 p.m.**

**Location:** Bethpage Water District, 25 Adams Avenue

**Commissioners and others present:**

John Coumatos   Scott Greco   Theresa Black   Joseph Daub  
Diana Long   Richard Walker   Gregory Carman   Sal Greco  
Richard Humann   Michael Weber   Gary Cucchi

**Call to Order: 3:00 p.m.**

**Minutes of Previous Meeting:**

Minutes from March 5, April 16, May 21, and May 28, 2026, for review and approval.

The Open Meeting Law requires minutes to be posted within two weeks following the meeting. The Board agreed to adhere to that requirement.

The minutes for April 16, 2026, require further discussion. The minutes from May 21, 2026, were emailed out the day before the meeting and will be ready for signature following some edits. The minutes from May 28, 2026, have been edited and are ready for signature.

**Superintendent's Report: Assistant Superintendent Daub**

1. Assistant Superintendent Daub presented the Board with the Payroll Journal report for the week ending May 17, 2026 (Payroll No. 11).
2. The Board is to vote on H2M's feasibility study proposal for engineering services for the BGD-2 plant treatment upgrades. Discussion ensued regarding the BGD-2 plant treatment upgrade plans. The current phase involves construction of a wellhouse and integration with existing treatment systems for the South Park Drive Well, and a future feasibility review of the long-term treatment train, including possible Ion Separation Exchange Process (ISEP) and air stripping options. It was noted that, in the short term, when the current phase is finalized, BGD-2 or South Park Drive 1 will be usable.  
Commissioner Black made a motion to approve the H2M feasibility study for the items discussed in the meeting. Commissioner Greco seconded the motion, and it was adopted by the Board.

3. The Board is to vote on H2M's proposal for the Water Main replacement project on Maple Avenue, Meade Avenue, and 11<sup>th</sup> Street. The portion that was replaced was noted as having been replaced with eight-inch mains rather than six-inch mains. The engineer, Mr. Weber, stated that a six-inch main would be appropriate and that a flow test could be conducted prior to construction. Commissioner Black made a motion to accept H2M's proposal for the Water Main replacement project on Maple Avenue, Meade Avenue, and 11<sup>th</sup> Street, including a feasibility study to evaluate six-inch versus eight-inch mains. Commissioner Greco seconded the motion, and it was adopted by the Board.
4. The Board discussed the paving project at the Adams Avenue Administration Office and Plant with Baymen Industries, which currently had a contract with Nassau County. The price was not to exceed \$612,000, with all plans to be included in the drawings. The Board agreed with two comments regarding a midweek start date and review of the relocation of the mini split HVAC unit near the handicap ramp, will continue to discuss unit. Commissioner Black made a motion to accept Resolution #2026-02 to use the contract from Nassau County and to award it to Baymen Industries. Commissioner Greco seconded the motion, and it was adopted by the Board.

**Correspondence:**

1. Tri-party collateral agreement. Capital One and Bank of NY Mellon at 105%. Dated 05/26/2026.
2. Tri-party collateral agreement. Webster Bank and Bank of NY Mellon at 102%. Dated 05/26/2026.
3. Notice of the Nassau-Suffolk Water Convention Association meeting will be on Monday, June 15, 2026, at Spuntino's Restaurant, with a guest speaker from Suffolk County Water on the subject of microplastics. Commissioner Black will be attending.

**Attorney's Report: Gregory Carman**

1. The attorney, Mr. Carman, reported on the ongoing discussions regarding the broken Public Service Electric and Gas Company (PSE&G) telephone pole. The situation is not currently resolved. The District is not necessarily responsible for the repair costs at this point.
2. Mr. Carman's Executive Session item was noted as having to do with personnel.

**Engineer's Report: Michael Weber**

1. The state Health Department has granted approval to operate Well 7A through treatment systems. Final approval to operate both wells remains outstanding pending clear bacterial test results following a suspected County false positive.

Completed works of approval will follow once the paving-related item is removed from Phillip Ross's contract, or all the items are completed.

2. Well BGD-2: The engineering report for submission to Nassau County is approximately 60% complete, with plans and specifications submitted to the county targeted for early August.
3. Well 6-2 Permit: Historic permit applications from the 1920s were shared with the Board.

### **Progressive Marketing Group (PMG): Gary Cucchi**

1. Mr. Cucchi reported that the recent school district tour was highly successful, with certificates being distributed to 138 students. It was confirmed that there would be no mention of students by name or pictures. A press release was written, and photos were taken with the two presenters.
2. A drone shot of the new building was completed. Clearance was required to reach the Grumman Tower, but the current B-roll and photos were already quite impressive.
3. Topics for the upcoming summer newsletter were discussed, including a historical timeline of District improvements, a school tour, and updates on BGD-2. A rotating Commissioner's Corner will debut, starting with Commissioner Black. The Board discussed the order for the Commissioner's Corner.
4. The website was reported to have been updated to replace the former superintendent's name with Assistant Superintendent Daub, with other records edited to remain nameless. Historical records were noted as having been maintained.
5. Poster contest trophies were reported as having arrived, and the award ceremony has been rescheduled to Wednesday, June 17, 2026, at 5:30 p.m.

### **Old Business: Assistant Superintendent Daub**

1. Assistant Superintendent Daub reported that the summer help positions were officially approved. Those individuals will be brought in the week following the meeting.
2. The Civil Service paperwork (CS4) for the second Account Clerk position was approved. The District plans to make offers to two candidates to start concurrently after July 4, 2026. The workstations for the new employees are being prepared.
3. Engineer Humann reported regarding Department of Environmental Conservation (DEC) meetings, the Water District Unit attended the previous meeting and informed the District on the requirements for renewing permits. They made an offer to the districts during the call, noting that if there are any gaps in a district's record, they would be able to provide copies. The District made a request and was able to be provided with the missing documents. At this point, the question is whether the District wishes to make the argument that the District has been operating Well 6-2 for more than 30 years while providing monthly updates. The argument was unlikely to succeed, with their position likely being

that operating a well without a permit is technically a violation. Additionally, should the District cease use of the well, it would still be in violation, and the District might be forced to fill the well with sand and pour concrete over the top (abandon the well). The District cannot be forced to operate the well while they are required to inform the DEC of the stoppage.

4. The Board discussed travel stipends and policies for the American Water Works Association (AWWA Annual Conference and Exhibition on June 21-24, 2026. No commitments to attend were made. Commish Coumatos wants to review the travel policy.
5. It was reported that the shrubs have been successfully planted at the property on 113 Spruce.
6. Forms are being submitted for participation in the July 3, 2026, parade in Bethpage.

#### **New Business: Assistant Superintendent Daub**

1. Assistant Superintendent Daub reported that he met with the union representative Hennessy. Both parties (Union & BWD) agreed to a contract amendment that allows for flexible weekend scheduling to reduce employee Paid Time Off (PTO) usage, and adds missing titles, such as Water Service Supervisor, to the Collective Bargaining Agreement (CBA). This amendment is pending final review and approval.

Commissioner Greco made a motion to go to Executive Session at 4:15 p.m. for personnel reasons; Commissioner Black seconded the motion, and it was adopted by the Board.

#### **Executive Session: 4:15 p.m. – 4:55 p.m.**


1. 4:55 return from executive session, board passed resolution (2026-02) passing union contract amendment.

#### **Meeting Adjourned: 4:57 p.m.**

Respectfully submitted by Secretary Scott A. Greco.

  
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John F. Coumatos, Chairman

  
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Theresa M. Black, Treasurer

  
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Scott A. Greco, Secretary