

MINUTES

BETHPAGE WATER DISTRICT

DATE: December 18, 2025 – 3:00pm

Location: Bethpage Water District, 15 Grumman Road West Suite 1450

Commissioners and others present:

John Coumatos Theresa Black Scott Greco
Michael Boufis Joseph Daub Diana Long Richard Walker
Michael Weber Gregory Carman Sal Greco Gary Cucchi

Call to Order: 3:03 pm

Minutes of previous meeting:

Minutes from October 30, 2025, December 4th and 11th, 2025
Day of Service Logs from November 4th, 7th, 12th, 14th and 24th, 2025 for review and approval.

Superintendent's Report: Michael Boufis

1. Supt. Boufis presented the Board with Payroll Journal reports for week ending December 14, 2025.
2. Supt. Boufis presented the Board with Overtime Report's for week ending December 14, 2025.
3. Supt. Boufis presented the Board with the year-end Overtime chart.
4. Supt. Boufis presented the Board with November's Treasurer's Report for review and approval. This included a comparison of bank rates.
5. Supt. Boufis stated that there is a correction in the 12/4 meeting minutes needed to be made. After the 12/4/25 meeting, Commissioner Greco questioned Supt. Boufis on why we renewed the ConnectOne bank CD at 1.75% when we could have received more interest and we left a lot of money on the table. Supt. Boufis reminded the board that in July of 2025, Chairman Coumatos, Ms. Spinelli, Mrs. Long and Supt. Boufis sat down with both ConnectOne and Webster Bank to confirm interest rates. Supt. Boufis made a recommendation to the Board at the July 31, 2025 meeting to open new accounts at Webster Bank and move money to ConnectOne bank. Mrs. Long prepared the resolutions & signature cards. Supt. Boufis presented same to the Board – Chairman Coumatos was the only signature received so ConnectOne CD auto renewed and bank accounts were not opened.
6. Supt. Boufis reported that there was a main break at 190 Sycamore Avenue.
7. H2M is looking into netting or spikes for the Adams Ave tank to ward off ravens/birds.

Town of Oyster Bay Bond Claim Forms

Bancker Construction Corp.

BPWD1554 – North South transmission Main

Invoice – #104869

Net Payable: \$1,171,203.71

Sage Builders Syndicate

BPWD2301 – Renovation of Administration Building

Invoice – #1

Net Payable: \$21,253.71

Sage Builders Syndicate

BPWD2301 – Renovation of Administration Building

Invoice – Masonry & Pipe Repairs

Net Payable: \$19,808.24

Correspondence:

1. Tri-party collateral agreement. Capital One and Bank of NY at 105%. dated 12/08/2025.
2. H2M presented a proposal to the board from H2M for the painting of Grumman Road tank in 2026. The estimate is approximately \$1.6mm. Commissioner Greco requested that the painting of the tank be done after a new distribution building is constructed at Grumman Road.

Attorney's Report: Gregory Carman

1. Mr. Carman reported that he has a call with Stalco on Monday, December 22nd to negotiate final settlement.
2. Mr. Carman congratulated Commissioner Black for being elected Secretary for the LIWC. Commissioner Black was sworn in at the event held at the Westbury Manor.

Public Relations: Gary Cucchi

1. PMG composed the message for the Superintendent's Corner for the South Bay Neighbor News – Bethpage Edition (January 2026).
2. Mr. Cucchi is grateful for all efforts of the water district for the opportunity to continue to serve the District.
3. Mr. Cucchi and Supt. Boufis will speak tomorrow on future work, including, web content and social media.
4. Mr. Cucchi requested plant 6 tours for the schools be moved up to March or April of 2026. Commissioner Black and Lorraine will confirm dates for tours prior to pumping season.

Engineer's Report: Michael Weber

1. **BPWD1554** - North to South Transmission Main – Phase 2 – (Central Ave.) -All pressure and bacteriological tests are completed. H2M is preparing completed works application for submission to the Health Department for formal approval.

Final asphalt restoration to be completed this week.

Remaining work to be completed after the holidays due to Bancker's holiday schedule:

- Removal of Hydrant at South end of Stymus Avenue.
- Repair of one apron.
- Repair of two concrete flags.
- Traffic detector loop installation following completion of paving.

Phase 3 (Park): Final easement paperwork under review by state counsel. H2M followed up this week. Appraisal valued at \$175,000, which will need to be paid prior to grant of easement.

Health Department provided comments on plans and specifications on 12/5. H2M responded to comments on 12/9. The Health Department requested copies of plans and specifications to be submitted. H2m is expecting formal approval shortly.

Commissioner Greco inquired as to when the Transmission Main will be in service. Mr. Weber responded that the state needs to approve the final easement and is estimating this will be in service in 2026.

2. **BPWD2107** - Ion Exchange & AOP Treatment at Plant No. 1 – Well 8 bacteriological tests were acceptable. Well No. 7 scheduled to be rehabilitated week of December 29th. Commissioner Greco inquired about the cleaning of ISEP building and if was included in the contract.

Schedule for start-up is now following:

- Calgon: Week of January 5th.
- Packed tower booster pumps and blowers: January 14th – 16th.
- SI Controls: Week of February 2nd.

3. **BPWD2301** - Renovation of Administration Building – Intricate will provide a price to repair leak in IT Room condenser unit, motorized damper addition, and resolve whistling sound. Sage Builders working on punch list.
4. **BPWD2501** – Exterior Overcoat of Adams Avenue Elevated Storage Tank – Tank vent modification is completed. The existing antenna equipment will be removed and returned to the District. New aircraft warning lights are on order. H2M is investigating options for deterring birds perching on the tank legs. H2M is looking into netting or spikes for the tank. Commissioner Greco inquired about the lifespan

of the lighting on the tank. Asst. Supt. Daub responded that they are LEDs are serviced annually. Photocell lighting is at the lower part of the tank and have a lifespan of approximately one year.

5. **BPWD2552** – Marginal Roads Watermain Replacement – Plans and specs submitted to NCDOH to verify receipt. NCDOH's response timeline is longer than anticipated. H2M will review comments for this as well as Barnum and Dennis Ln & Elizabeth and coordinate with the Town on timing.

Old Business: Asst. Supt Daub

1. Truck Light Bar Installs – Three trucks completed, fourth is currently in the shop. Once this truck is finished, the older fleet will be brought in for updates.
2. Admin Server Relocation/Move in – Tentative date scheduled for Mid-January. We are in the process of going through files and some cabinets have been moved to the new building.
3. LBS will provide pricing on HVAC duct cleaning. This cleaning will be done after Intricate's work is completed. LBS will then start their weekly office cleaning.
4. Carbon Exchange: BGD bacteria's are good, waiting on VOC, IOC sample results before we can put the well back in service.
5. Adams Avenue Tank is back in service.
6. Well 8 has been sampled for bacteria.
7. Met with Sage to go over areas for paving. Pricing is \$8,800 for 516 sq. ft and \$5,600 for 320 sq. ft.

New Business: Supt. Boufis

1. Supt. Boufis reported that Dental and Vision analysis is complete and Guardian is the best option for benefits starting January 1st. Commissioner Black made a motion to accept Guardian as the BWD's provider. Commissioner Greco seconded the motion and it was adopted by the Board.
2. Supt. Boufis reported that Mr. Hennessy from the Union wants to discuss salary structure. Union staff is currently on three different schedules and Supt. Boufis would like to go to one schedule for all union employees. Supt. Boufis will also meet with Michael Murphy and Robert Walker on this matter.
3. Mr. Walker suggested negotiating medical tiers for new employees – a percentage of salary or flat fee based on their salary increase.
4. Supt. Boufis reported on bank rates. Flushing ICS will decrease from 3.8% to 3.65%. Supt. Boufis spoke to Jeffrey Lew at RBC regarding money in cash. Mr. Lew reported current treasury rates at 3.7% - 3.9%. Webster Bank's money market rate is 3%. ConnectOne CD is coming due on January 30th and the money will be transferred to new Webster Money Market account. Commissioner Black made a motion to transfer money from ConnectOne CD to new Webster Money Market. Commissioner Greco seconded the motion and it was adopted by the Board.

5. RFP's/Contracts: There are four contracts and eight RFPs. Mr. Walker created a resolution for all contracts/RFPs. Mr. Walker noted that any can be cancelled with a 30-day notice. Commissioner Coumatos requested that the board vote on accepting the resolution. Commissioner Black made a motion to accept the resolution, Commissioner Greco seconded the motion and it was adopted by the Board.
6. Supt. Boufis reported that LI Controls is the current contractor for Instruments and Controls. Jacque at LIC is retiring and this contract will go out to bid. Vendors to bid will include; Wire to Water, Lexington, and SI.
7. Fire District contract: Proposed total to be paid by the Fire District is \$40,000. The Board wants a long-term contract. This \$40,000 is for maintaining the hydrants only. Any requests by the Fire District over and above maintenance will be the responsibility of the Fire District. Commissioner Coumatos will accept the \$40,000, Commissioner Greco requested to see the contract first. Commissioner Black requested a motion be made at this meeting to move forward with this for 2025. Any changes can be reviewed by the Board for 2026. Commissioner Black wants to prepare/write the contract to be presented to the Fire District. Commissioner Black made a motion to accept the 2025 contract payment of \$40,000, the motion was seconded by Commissioner Coumatos and it was adopted by the Board.
8. Commissioner Greco requested that we check the operation of fire hydrants at the Community Park.

Meeting Adjourned: 4:16 pm

Respectfully submitted by Secretary Scott A. Greco


John F. Coumatos, Chairman


Scott A. Greco, Secretary


Theresa M. Black, Treasurer


Sal J Greco, Consultant